





NORTHERN WAKE FIRE DEPARTMENT

STANDARD OPERATING PROCEDURES

TITLE: Drug Free Workplace	SECTION/TOPIC: PERSONNEL
NUMBER: 200-6	ISSUE DATE: 7/1/17
REVISION DATES:	APPROVED BY: Gary Vickerson  <hr/> PRESIDENT – BOARD OF DIRECTORS Tim Pope  <hr/> FIRE CHIEF

I. PURPOSE

- A. This Standard Operating Procedure defines the organization as a Drug Free Workplace.

II. SCOPE

- A. This Standard Operating Procedure applies to all members of the Northern Wake Fire Department.

III. PROCEDURE

- A. The Drug Free Workplace Act of 1988 recognizes the impact substance abuse has in the work force.
- B. The Northern Wake Fire Department firmly supports the intention behind this Act, and with this procedure reaffirms its established position on this issue.
- C. The unlawful manufacture, distribution, dispensation, possession or use, including being under the influence of a controlled substance, including alcohol, is prohibited.
- D. Any member who engages in one or more of the above prohibited activities will be subject to serious discipline up to and including dismissal.